



## The Right Benefits Can Help Boost Employee Health & Productivity

If a lack of dental or vision insurance is preventing your employees from seeking regular exams, it could affect your bottom line. Offering your employees insurance makes it easier for them to receive dental and vision exams that may help uncover oral/vision problems or other serious health issues. When chronic conditions are detected early, it can lead to higher productivity and lower healthcare costs.<sup>1</sup>

### BY THE NUMBERS

#### Billions of dollars are lost in worker productivity due to oral or vision health issues.

Unplanned (emergency) dental care:

**\$45**  
Billion<sup>2</sup>



Vision loss:

**\$48**  
Billion<sup>3</sup>

#### Comprehensive dental and vision exams can help detect serious health conditions:

Dentists can uncover more than 120 signs and symptoms of non-dental disease that may indicate health problems elsewhere in the body.<sup>4</sup>



Annual vision screenings can detect glaucoma, macular degeneration and other serious eye conditions, and systemic diseases such as diabetes, high cholesterol and hypertension.<sup>5</sup>

#### How likely are employees to get important vision and dental screenings?



##### With benefits:

**75%**

of persons have seen a dentist in the past year<sup>6</sup>

**62%**

have had an eye exam in the past year<sup>7</sup>



##### Without benefits:

**32%**

of people would forgo preventive or routine cleanings<sup>8</sup>

**42%**

of people would forgo annual vision screenings<sup>9</sup>

## Help your employees get the routine exams they need.

Renaissance offers customizable dental and vision benefits alongside life and disability plans for groups of all sizes. Nationwide networks help employees get the care they need from the medical professionals they want. Contact your broker and ask about Renaissance today. If you don't have a broker, call **1-800-963-4596** or visit **www.RenaissanceWorksforYou.com**

<sup>1</sup> Cdc.gov. (2020). Workplace Health Promotion | CDC. [online] Available at: <https://www.cdc.gov/chronicdisease/resources/publications/factsheets/workplace-health.htm> [Accessed 27 Jan. 2020].

<sup>2</sup> Cdc.gov. (2020). Basics | Division of Oral Health | CDC. [online] Available at: <https://www.cdc.gov/oralhealth/basics/index.html> [Accessed 27 Jan. 2020].

<sup>3</sup> Cost of Vision: The Economic Burden of Vision Loss and Eye Disorders in the United States 2013

<sup>4</sup> James W. Little et al., Dental Management of the Medically Compromised patient (St. Louis: Mosby, 2012)

<sup>5</sup> FACT SHEET: Managed Vision Care in the U.S. National Association of Vision Plans

<sup>6</sup> National Association of Dental Plans Survey of Consumers Dental Health & Benefits 2018

<sup>7</sup> National Association of Vision Plans. Fact Sheet 2018

<sup>8</sup> Measuring Satisfaction with Dental Insurance. America's Health Insurance Plans (AHIP), 2019

<sup>9</sup> Exploring Beneficiaries' Satisfaction with Their Vision Insurance Plan\* America's Health Insurance Plans (AHIP), 2018



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